



# Country Vibes

ISSUE 001 - DECEMBER 2019

A Limuru Country Club Newsletter

## TEE OFF

THIS FESTIVE SEASON

## GYMKHANA

*Ready For Take-off In 2020*

## WHAT A YEAR

*Who Won*

*Golf . Tennis . Squash . Bowling . Cricket . Hiking*

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*Country Vibes*





DR. C N WANGARI

# FROM THE CHAIR

Welcome to the first Newsletter of Limuru Country Club – Country Vibes. This is our first publication of the Newsletter to be sent to members every month. The purpose of the Newsletter is to keep members updated on all current matters LCC.

Within the first three months of coming into office, the Board has hit the ground running. We have begun full implementation of the club's five-year Strategic Plan 2019 – 2024. We have developed Work Plans for all our key Committees for the next three months. We have A Communication Strategy that is ongoing for which this Newsletter is a part.

This Board will be driven by five Strategic Priorities

1. Membership Growth and Satisfaction
2. Promotion of golf and Gymkhana Sports
3. Improvement and development of new Club Infrastructure
4. Financial Stability and Sustainability
5. Organisation Capacity through staff alignment

As part of our Delivery Program, we will be commissioning the Irrigation project in the next few weeks, re-engaging on the delivery of the Club's Master Plan, re-invigorating Membership and creating a more vibrant social environment, reviving our gymkhana sports - Squash, Tennis, Bowling, Hiking, Cricket etc, while ensuring that the club remains on sound financial footing.

On Staff matters, we began the process of recruitment of a New GM two months ago, we received more than 50 applications, shortlisting has taken place and we intend to have a new GM in office in January. To support the new GM, we are working on building capacity in our staff in order to support the ambitious plans currently in place.

We would like all our Members to become part and parcel of our journey, we hope to bring back those that have been absent for a long period of time, for whatever reason. This Newsletter, together with our Social media channels will hopefully be an opportunity to engage with everyone. Do Follow us on our Facebook page, like our posts, retweet our Twitter posts and talk to us. We aim to have 15,000 followers on each platform by 2020. Enjoy reading the Newsletter and do send us your feedback on [feedback@limurucountryclub.co.ke](mailto:feedback@limurucountryclub.co.ke)

# CAPTAIN'S



# CORNER

## CAPTAIN KEN KARANJA

*Club Captain 2019*

This report marks the end of my term as the Limuru Country Club captain and there has been a lot of work covered in a small amount of time. There have been many improvements made to the club's assets, governance, procedures and internal systems throughout the year most of which will be featured in the captains Report at the golf AGM.

### **COURSE MANAGEMENT**

Course Management continues to face challenges particularly in the area of adequate machinery and associated costs. Despite this, our course continues to attract favorable comments from both members and guests. The board is aware of the challenges and is coming up with strategies and programs to ensure it is addressed once we are done with the irrigation project. A big thank you to our green keeper and course superintendent who always aim to giving us the best course possible with the resources we have.



*Machine Operator Jason Musyoka, Course Superintendent Francis Kimani and Supervisor Samuel Ndungu*

### **COMPETITION EVENTS**

Competition events have run smoothly despite slow Saturday sponsorship uptake at the beginning of the year. The lesson learnt is that our internal competitions (4BBB, mixed foursomes, club championship etc.) will be taking place at the beginning of the year to free up the calendar in the second half of the year to sponsors.



*Captain Ken Karanja and the participating Junior Golfers at the Chairman CN Wangari Junior Cup*

### **JUNIOR SECTION**

In many ways a golf club's future depends on its junior section. We have had a very successful year catering to young golfers, with our very own Paul Muchangi along with our Junior convenor Richmond Gatu coming up with a training program that has kept our juniors busy and practicing during the school holidays. We are working on a more refined junior program together with JGF (Junior Golf Foundation) an arm of KGU (Kenya Golf Union).

### **THANK YOU**

Finally, my big thank you to the golf committee for the hard work they have put throughout the year. The board for always been ready to engage and address the challenges we were facing. The entire course management team for their dedication despite the lack of adequate resources. Finally, to all our members and guest for always choosing Limuru as their course of choice for a great round of golf. I can assure you that the entire Limuru team always aims to give you the best golfing experience.

Please join me in welcoming the new LCC Golf Captain, Mr. Fred "Freddy" Ikana and his new team as they take over the management of golf for the year 2020. Fred has been a fantastic and supportive Vice Captain and I do wish he and his team a very successful year ahead.

*Best wishes to all for 2020.*



*Paul Muchangi, Junior Coach*



THE FUTURE IS  
**BRIGHT**

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**JGF**  
Junior Golf Foundation

Spend the holidays with the ones  
you love. Happy Holidays!



**GO WELL**



Lady

CAPTAIN'S



## CORNER

LADY CAPTAIN MUKAMI WANGAI

*Are you a new lady golfer? Interested in golf or in joining the Ladies Golf Section activities?*

*Get in touch with the Lady Golf Captain and/or Ladies Committee.*

### 2020 MAIN EVENTS

*Every 2<sup>nd</sup> Wednesday of the month - Ladies Medal*

*18<sup>th</sup> January - Limuru Ladies Invitation*

*May - Limuru Ladies Open*

*November - Lady Captain's Prize*

A great year we've had as Limuru ladies, playing and enjoying the game together over the course of 2019. From Francombe league, to weekly meets and major Saturday competitions, the highlights have been many.

Having spent the first half of the year playing our 'majors', the second part of the year was dedicated to club competitions, and the year ending celebration at the Lady Captain's Prize.

Our monthly medals continued strongly, with more and more ladies participating. An easy way to get-together, we continue to build our monthly medals to become a mainstay for each lady golfer at our Club.

Particularly noteworthy was the September Pendant. Played each year across ladies sections in Kenya, the winner of this medal competition receives a pendant from Kenya Ladies Golf Union (KLGU). The September Pendant winner can be from either of the two divisions in ladies golf, Bronze or Silver. Congratulations to our 2019 September Pendant Winner Sandra G Mundia who won with 75 nett.

In October, the Ladies Championship took centre stage on Saturday 12 October. Despite a small field, the game played over two rounds of 18 holes was a competitive one, challenged also by foggy and cold conditions. The overall cup winner was Mwongeli Nzioka, taking the Championship on 150 nett. Well done also to Bronze winner Patricia Wangongu.

It was a pleasure to host the Lady Captain's Prize on Saturday 9 November. My sincere thanks go to Limuru members, especially the lady golfers who have been a part of all our run of activities for the year. I am also eternally grateful to the Golf Captain, his Golf Committee team, the course maintenance staff and clubhouse staff for their service and support. Finally I owe much of the success of events to sponsors, from both far and wide.

We close out our year on 11 December with the Medal of Medals Competition and Ladies Golf Annual Meeting. As we prepare to usher in a another year, I'm reminded of this popular proverb:

*'If you want to go fast, go alone. If you want to go far, go together'*

I wish the best to the new team and hope we can continue growing through the year 2020.



SERVING

*You*

## LCC BOARD COMMITTEES

At Limuru we have found out that forming Board committees is a good solution to packed board agendas. Board meetings can become unproductive when there's not enough time to thoroughly discuss issues in order to make good decisions. Committees are a good way to help Board directors make decisions without rushing through agendas.

To get the best value from committees, the board has elected to form the following committees with very clear mandates and tasks based on the Strategic plan to address critical issues.

### STRATEGY

MEMBER	TASKS
1. Dr. C N Wangari - Chairman 2. David Irimu 3. John Keru 4. Robert Onyango	<ul style="list-style-type: none"> <li>Oversee the implementation of the Strategic Plan</li> <li>Establish a Board Induction Policy</li> <li>Establish and operationalize a Risk Management Framework and Business Continuity plan</li> <li>Ensure competent and professional staff</li> <li>Implement a strategy implementation and monitoring process</li> </ul>

### MEMBERSHIP & DISCIPLINARY

MEMBER	TASKS
1. David Irimu - Chairman 2. Peter Nganga 3. Musa Ibrahim 4. Mohammed Musa 5. Hazel Kamau 6. Captain Fred Ikana	<ul style="list-style-type: none"> <li>To ensure membership growth and satisfaction</li> <li>Develop a new member orientation / induction plan/process and implement</li> <li>Oversee Member's records management.</li> <li>Induction of new members</li> <li>Review membership categories and benefits</li> <li>Review and promote alternative methods of payment</li> <li>Ensure fairness in handling disciplinary issues.</li> <li>implement member balloting process</li> </ul>

### FINANCE

MEMBER	TASKS
1. John Keru - Chairman 2. David Irimu 3. Ken Karanja 4. Hannah Gatu 5. Solomon Kinuthia Wambui 6. Phillip Kibuga	<ul style="list-style-type: none"> <li>Improve club revenue generation and cash management</li> <li>Develop annual budget</li> <li>Reduce operating costs/expenses</li> <li>Improve Operating Controls in the Club</li> <li>Internal audit review of system and processes</li> </ul>

### FOOD & BEVERAGE

MEMBER	TASKS
1. Robert Onyango - Chairman 2. Kimungu Mbugua 3. Sandra Githere Mundia 4. Kagume Maina Chiuri 5. Timothy Irimu Murigu 6. Kelvin Wangongu	<ul style="list-style-type: none"> <li>Introduce fine dining services, innovative family and business-oriented menus</li> <li>Develop and maintain high service delivery standards</li> <li>Improve the look of the clubhouse dining area and bar</li> <li>Grow revenues from the restaurant and catering</li> <li>Grow revenues from the bar</li> <li>Review and manage F&amp;B leakages and other costs</li> </ul>

### SPONSORSHIP & MARKETING

MEMBER	TASKS
1. David Owino - Chairman 2. Ken Karanja 3. Patricia Wangongu 4. Mukami Wangai 5. Captain Fred Ikana 6. Moses Karanu 7. Ngugi Wa Limuru	<ul style="list-style-type: none"> <li>Recruit more ladies and people who live around the club.</li> <li>Develop partnerships with Real Estate developers, hotels, gated communities and shopping malls</li> <li>Promote awareness of other facilities at the Club besides Golf</li> <li>Development and marketing of Sponsorship packages</li> <li>Online Engagement</li> <li>Grow Corporate Membership</li> </ul>



SERVING  
*You*

GYMKHANA	
MEMBER	TASKS
1. Eliud Wakae - Chairman	<ul style="list-style-type: none"> <li>• Revamp Gymkhana sports</li> <li>• Organize sponsored tournaments / opportunities for gymkhana activities</li> <li>• Oversee the renovations of Gymkhana facilities ie Tennis courts, Squash courts,</li> <li>• Increase the Gymkhana Membership &amp; Revenues for the section</li> <li>• Oversee regular maintenance &amp; Improvement of all facilities</li> </ul>
2. Rosemary Wainaina	
3. Beth Kariuki	
4. Ken Mathu Nganga	
5. George Karuri	
6. Winifred Gitau Ngaruiya	
7. Ngenye Kieme	
8. Onesmus Gikonyo	
9. Musa Ibrahim	
10. Arthur Kamau	

GOLF COMMITTEE	
MEMBER	TASKS
1. Captain Fred Ikana	<ul style="list-style-type: none"> <li>• Improve golf administration and the mentor Golf Admin</li> <li>• Develop golf course to R&amp;A recommendations</li> <li>• Purchase new course machinery</li> <li>• Increase Golf patronage</li> <li>• Operationalize and enforce golf conduct</li> <li>• Implement a program for new golfers</li> <li>• Establish a strong Junior golf development program</li> <li>• Promote increased participation in the lady's golf league</li> <li>• Develop a detailed golf course development plan</li> </ul>
2. Dennis Maara	
3. Kimungu Mbugua	
4. Andrew Koech	
5. George Karuri	
6. Onesmus Githere	
7. Gitobu M'Mbui	



Caroline Ndegwa  
Morris Munene  
Salome Mangara

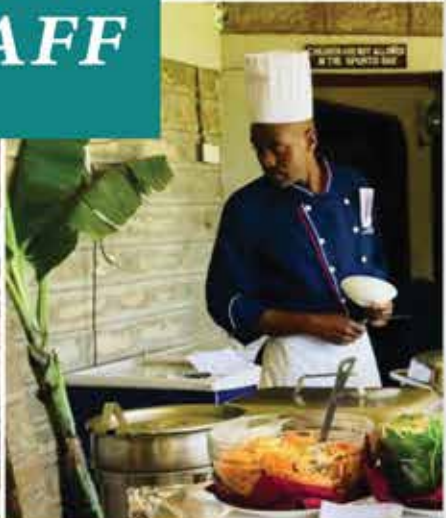


Gateman  
Jairo Simuyu

**OUR  
STAFF**



Barman  
Benson Kamau



Head Chef  
Robert Nganga



## Rules with David

### QUESTION

During a Strokeplay tournament, Alex marks his ball on the 5th green, lifts and cleans it, then replaces it on the putting green. Just before he begins to make his putting stroke, the ball moved. Alex did not cause the ball to move. He steps back, waits for the ball to come to rest and proceeds to hole the putt for par.

*What does Alex score on that hole?*

- A. Par
- B. Double bogey
- C. Bogey
- D. He is Disqualified

*Please send your answer A. B. C. or D. Titled "Answer to Q001" to [feedback@limurucountryclub.co.ke](mailto:feedback@limurucountryclub.co.ke). The first correct answer will stand a chance to win a surprise gift.-*

# THE Green KEEPER

by Robert Onyango

The life of a greenkeeper is in most cases a complete mystery to those who frequent such grounds, it is no picnic. The day of a greenkeeper starts during the wee hours when most of us are still fully asleep. The sun will only meet a greenkeeper when he's done half his work, otherwise his/her day starts in darkness.

The daily duties are comprised of 'short cuts' (cutting the greens at somewhere close to 3mms) 'pin placements' (moving of the hole and flag on the greens to reduce wear on areas of the green) and the maintenance of the rough areas (the right machine, a radio and a cushioned seat can result in an enjoyable day at work), but our guys don't have this luxury.

During times like these, Mother Nature sometimes has other plans, too much rain and severe winds turning the 'day-to-day' of a golf course into a catastrophe. Too much rainfall can help disease and weeds to spread on the greens and too little can see the area wither and weaken.

Ask the greenkeeper what it is like to work on a golf course and he/she might probably reply; "the early mornings are tough, but the sunrises are priceless". The most arduous and trying tasks are balanced by truly majestic landscapes.

Every profession comes with its difficulties, but few working environments can beat the view from the top of a fairway. When there is just enough rain and the temperature is crisp but comfortable, then a golf course can make for an amazing workstation.

Though cutting the grass and cleaning the grounds are daily chores, which necessitate many hours of a maintenance team, it is the lesser known skills of the trade that are needed to meet the more complex challenges of the industry.

From floods to storms, uprooting of trees to the finest millimetre cut of a smooth rolling green, the life of a greenkeeper is as varied as it gets. It is a trade that explores unique ways of manipulating the landscape through unpredictable weather patterns and creating green oases in the most arid of places.



# Who Won



Kengen Golf Day



Captains Prize - Ken Karanja



Chairmans Prize - Cyrus Kamau



Lady Captains Prize - Mukami Wangai



Nation Media Group Golf Day





**Nation Media Group**  
Media of Africa for Africa

# Your gift can save lives

**Donate Blood at the following locations all day today:**

1. Nairobi - Kenya National Archives
2. Mombasa - Technical University of Mombasa (TUM)
3. Kisumu - Kenyatta Sports Ground.
4. Eldoret - Outside Telecom
5. Nakuru - Outside National Bank
6. Embu - Outside Jatomy supermarket

**Satelite donation centres will be in the following towns:**

Malindi | Voi | kwale | Meru | Nyeri | Naivasha | Lodwar |  
Bungoma | Busia | Kitui | Thika | Migori | Narok | Kitale | Kisii |  
Nandi | Kericho

*Supported by the Kenya National Blood Transfusion Service.*

## OUR BRANDS



# Gymkhana



LCC Bowling Team



Lawn Bowling



Trophy presentation



Lawn Tennis



Cricket

# Junior GOLF



Limuru Country Club is at the forefront of the growth of golf and has played an instrumental role in developing and nurturing young golfers.

As part of an ongoing programme to introduce golf to children, the Club's top Amateur player together with the Junior Golf Convenor provide instruction to the young people on an ongoing basis.

The Club provides access to its facilities to those children who have a desire to experience golf with the hope that through encouragement and increased playing opportunities, these young players can go on to one day play at the highest levels.

The calibre of Kenya's young golfers is at an all-time high and the Club looks forward to helping to facilitate their potential for many years to come. We are working on programs that will enable us reach out to the schools in our local community.



UPCOMING  
*Events*



*Christmas*  
**KIDS PARTY**

**VENUE**  
LIMURU COUNTRY CLUB  
SWIMMING POOL

**TIME**  
FROM 11AM

**CHARGES**  
800/= PER PERSON

**ACCOUNT** - SD0002

*HO! HO! HO!*

**SAVE  
THE  
DATE**

**RSVP**  
ADMIN - 0703198562  
OFFICE - 0722645941

LIMURU COUNTRY CLUB

**CHRISTMAS  
PARTY**

MEET & GREET SANTA!

**Sun-Dec-15th-2019**

BOWLING . PAINTBALL .  
TENNIS . FOOTBALL  
MUSIC . BOUNCING CASTLE  
SWINGS . CLowns . SWIMMING . SLIDES .  
KIDDLIE FOOBLES ...

# WHAT'S ON THE *Menu*



## *Beverages*

Tea or Coffee .....	70/= (Pot - 120/=)
Hot Chocolate / Milo ....	80/= (Pot - 130/=)
Mixed Tea.....	70/= (Pot - 120/=)
Masala Tea.....	80/= (Pot - 140/=)

## *Light Bites*

Beef Burger (Plain) .....	200/=
Bacon.....	250/=
Samosa .....	50/=
Baked Beans .....	50/=
Vegetable Spring Roll .....	70/=

## *Sandwiches*

Omlette Sandwich .....	170/=
B.E.S.T.....	350/=
Club Sandwich .....	250/=
Cheese Sandwich.....	150/=
Chicken Sandwich .....	180/=

## *Healthy Corner*

Bananas .....	15/=
Fruit Punch.....	150/=
Fruit Salad .....	120/=
Vegetable Salad.....	120/=
Yoghurt .....	135/=

## *Desserts*

Marble Cake.....	90/= (1kg - 1,800/=)
Chocolate Chip Cake .....	90/=
Black Forest.....	150/=
White Forest.....	120/=
Bacon Salad.....	250/=

## *Main Course*

Pork Chops.....	450/=
Chicken (Full).....	700/=
Kuku (Kienyeji - Full).....	1,600/=
Lamb (Spare Ribs).....	450/=
T-Bone.....	450/=

## *Pan Fried*

Chicken Wings.....	200/=
Braised Beef (1kg) .....	1,000/=
Fish Fillet.....	375/=
Whole Tilapia (Fried).....	420/=
Pan Fried Lamb (With Fresh Coriander).....	400/=

## *Accompaniments*

Ugali.....	100/=
Mukimo .....	150/=
Chips.....	150/=
Stir Fried Vegetables.....	150/=
Plain Rice.....	100/=



**Hello December**



make it a December  
to **remember!**



LIMURU COUNTRY CLUB

# Membership OFFER



Limuru Country Club is a Premier Golf and Country Club in Kenya offering first class Sporting and social amenities in a beautiful and serene environment



UNIQUE GOLFING EXPERIENCE



STRONG FAMILY ORIENTATION



BEAUTIFUL & SCENIC LANDSCAPE & COUNTRY FEEL



VIBRANT SOCIALIZATION ENVIRONMENT



GYMKHANA SPORTS

<b>Joint Full</b>	Kshs. 316,000	<b>Single Country</b>	Kshs. 206,000
<b>Single Full</b>	Kshs. 256,000	<b>Joint Social</b>	Kshs. 226,000
<b>Joint Country</b>	Kshs. 226,000	<b>Single Social</b>	Kshs. 196,000

**"This is a limited time offer for the first 100 Applications"**

For more details please

**CALL: +254 722 645 941/ +254 733 645 941**

or Email: [membership@limurucountryclub.co.ke](mailto:membership@limurucountryclub.co.ke)