

LIMURU COUNTRY CLUB

(Limited By Guarantee)

BY-LAWS

MADE UNDER ARTICLE 52
OF THE
ARTICLES OF ASSOCIATION

(Adopted pursuant to a resolution passed on..... Of2000)

1. MEMBERSHIP

Membership of the Club shall be determined by the Articles of Association which document overrides and supersedes all and/or any other document regulating and/or governing membership to the Club.

No member shall use the Club for political purposes or allow the Club to be Associated with any political sentiments, gestures, practice or conduct of the member or suffer the Club to be affiliated or confirmed to be affiliated to any political party, organization or society.

2. ENTRANCE FEES

The entrance fee shall be determined from time to time in accordance with the Articles of Association.

3. SUBSCRIPTION FEES

The Subscription and Games Supplement, if any, shall be at such rates as may be from time to time determined in accordance with articles of Association.

The annual subscription and supplements, if any, shall be paid by members in advance or at the option of the member in equal quarterly installments in advance.

The General Manager will cause to be displayed on the Notice Board in the Club House such fees as are payable from time to time.

4. FEES TO BE PAID BY VISITORS AND BY MEMBERS FOR THEIR GUESTS

On application to the General Manager and on payment of the prescribed fee and after signing the Visitors Book a visitor shall be entitled to enjoy the privileges of a Temporary Member for that day.

The Golf Green Fees and the daily fees for the use of the Tennis Courts, Bowling Green, Squash Court and Swimming Pool by visitors, members guests and non-playing members shall be determined from time to time in accordance with the Articles of Association.

Any visitor who accompanies a Green Fee paying member will pay the prescribed fee.

5. GUESTS

- (a) Members may not introduce more than three guests at a time unless previously arranged with the General Manager. The guests' names must be entered in the Visitors Book by the Member introducing the guest.
- (b) Guests may not incur any expenses in the Club. The Member introducing a guest is responsible for the payment of all his guests expenses and fees and for his guests' good behaviour.
- (c) No one may be introduced into the Club as a guest more than once in any calendar month.
- (d) (I) Members of visiting teams shall be entitled to the privileges of a Temporary member for that day without payment of any fees.
 - (ii) All officials of visiting teams will be entitled to the privileges of a Temporary Member during their visit without payment of fees but subject to such conditions as may be laid down from time to time by the Directors.

6 RECIPROCATING CLUBS

- (I) The following Clubs reciprocate with Limuru Country Club:-

Kericho Club
Eldoret Club
Endebess Club
Nakuru Golf Club
Malindi Golf and Country Club
Uganda Golf Club, Kampala
Gymkhana Club, Dar-es-Salaam
Arusha Gymkhana Club
Moshi Club
Nyeri Club
Njoro Club
Kitale Club
Thika Club

- (ii) A Full Member of a reciprocating club may enjoy without payment of any fee the facilities of the club for not more than twenty-eight days in each calendar year. Such members must introduce themselves to the General Manager and sign the Reciprocating Book before using the Club. A reciprocating Member may play in a completion but shall not be legible for any of the prizes.

7. CHILDREN

Members, Guests and Visitors are responsible for the good behavior of their children during their visit to the clubhouse premises and in the Club grounds.

No children may play on or around the practice range, the putting green or the ninth and eighteenth greens and the bunkers surrounding them.

Children under twelve years of age must be accompanied at all times by an adult during their visit to the clubhouse premises and Club grounds.

Children under eighteen (18) years of age are not allowed in the Bar area after 7.00p.m.

Children under Eighteen (18) years of age may not enter the Bowling Green or the Billiard room except when participating in a game with an adult Member of the Club.

8. THE CLUBHOUSE AND GROUNDS

The Directors may at any time restrict the use of any part of the Club's premises to specified members or other persons. They may at any time at their discretion close the clubhouse or any part thereof.

The normal opening hours of the clubhouse shall be from 7.00 a.m. to Midnight daily.

9. CLOSING TIME OF THE CLUBHOUSE

The clubhouse may be closed at 10.00 p.m. in the event that no member is using the premises.

The last Member leaving the clubhouse after mid-night must sign the late Book provided.

The Directors may vary the closing hours of the Clubhouse at their discretion.

10. DOGS

No member may bring his dog into the clubhouse or unto the tennis courts or bowling green. Members may take their dogs into the golf course and racetrack and cricket field provided that they keep the dogs under control so that they do not annoy or interfere with the enjoyment of the Club facilities by the other members.

11. CAR PARKS

No motor vehicle shall be parked on the Club premises except in such place or places as the Directors may from time to time designate for that purpose. Members, their guests and visitors park their cars on the Club premises at their own risk.

12. EMPLOYEES

No Member of the Club shall induce an employee of the Club to leave the service of the Club. No member shall give any tip, gratuity or other monetary reward to any Club servant except through the Staff Welfare Fund.

No Member may punish, intimidate, harass, abuse or cause bodily harm to any employee of the Club. All complaints against any employee shall be made to the General Manager in writing.

13. GOLF CADDIES

Caddies are not employees of the Club. They are hired at the discretion and risk of the Member. No caddie may enter the clubhouse premises.

14. LIABILITY OF MEMBERS

Any Member who causes the club to be fined by a court of law shall bear all costs incurred thereof.

Any Member breaking or damaging an article or any property of the Club, shall at the discretion of the Directors pay such sum as is required to make good the damage or loss.

No Member shall remove from the Clubhouse any periodical, newspaper or any other article, the property of the Club, without the prior authority of the General Manager.

15. PAYMENT OF ACCOUNTS

Purchases over the bar and for catering shall be paid for in cash at the time of purchase or by such other system as the Directors may from time to time decide.

Except by prior arrangement with the General Manager no Member may cash cheques on any one day in excess of an amount to be stipulated by the Directors from time to time.

Members may pay their accounts due to the Club not later than the Fifteenth (15th) day of the month succeeding the month in which the amount was posted or otherwise presented to the Member. Such accounts include monies owed to the Club arising out of the exercise of reciprocating rights from Limuru Country Club. All accounts shall be paid to the General Manager.

16. FORFEITURE OF MEMBERSHIP

Any member whose subscription or entrance fee is unpaid for a period of three months from due date shall cease ipso facto to be a member of the Club and his name shall be struck off the list of Members and a notice to that effect shall be posted on the Club Notice Board.

The General Manager shall give a written demand for payment to any Member who has failed to settle his accounts in full. Any Member who fails to settle his account in full within thirty days from the date of the demand notice or to make an arrangement to the satisfaction of the Directors shall automatically cease to be a member.

17. EXPULSION OF MEMBERS

All disciplinary matters shall be referred to the Membership & Disciplinary Committee. The Directors may upon receipt of the report by the Membership & Disciplinary committee expel any Member or invite him to resign or prohibit him from making use of the club and its facilities until a specified date, if, in the opinion of the Directors, the Member is guilty of or accessory to any conduct either in or out of the club which in the opinion of the Directors might be injurious to the character or interests of the Club.

Such Member shall have a right to appeal to a General Meeting as provided by Article 28 of the Company's Articles of Association.

18. RESIGNATION OF A MEMBER

Any Member wishing to resign his Membership of the Club shall give notice in writing to the Honorary Secretary before the last day of any quarter otherwise he shall be liable to pay the subscription for the next quarter.

19. REINSTATEMENT OF A MEMBERS

Any Member whose name has been struck off the list of Members under these Bye-Laws may apply in writing to the Membership & Disciplinary Committee for readmission to Membership of the Club. Upon recommendation of the Committee the Directors may at their discretion readmit the former Member on such terms and conditions as they may decide subject to the Articles of Association.

20. THE GOLF COMMITTEE

There shall be a Golf Committee comprising of the Golf Captain, the Golf Vice-Captain and not more than nine Committee Members of the Golf Section all of whom must be Full Members and must have paid the Games Supplement for the year. The Committee Members shall be elected annually at a General Meeting of Full Members interested in golf which meeting shall be held before the end of each calendar year. The notice of the meeting shall be published on the club Notice Board for twenty-one days prior to the meeting.

The immediate past Captain shall automatically qualify to sit in the Golf Committee as a member. The remaining eight seats will be filled by way of election during the general meeting of full members interested in golf.

There shall be a Ladies golf Committee comprising of the Lady Golf Captain, the Lady Golf Vice-Captain and not more than eight Committee Members elected by full Lady Members interested in golf at an annual meeting to be held before the end of each calendar year.

Members of the Golf Committee and the Ladies Golf Committee should have held an official handicap for at least three years.

The Board of Directors shall appoint two persons to sit on the Golf Committee. One of the Appointees shall be a Director and the other shall be appointed from the general Membership.

There shall be a Course Architectural Committee consisting of the golf Captain, the Golf Vice-Captain and four other members one of who shall be Director. The other three Members shall be elected at a general meeting of full Members interested in golf one of whom shall be the Chairman of the Course Architectural committee and will serve for a three year term. The Captain and the Vice-Captain will by virtue of their positions be members of the Course Architectural Committee.

The Golf Captain with the advice of the Course architectural Committee shall be responsible for planning any alterations to the architecture of the golf course. Any such alterations to the course must have the approval of the Course Architectural Committee and of the Golf Committee and the Board of Directors

before they are put into effect and where expenditure of Company funds is concerned the prior approval of the Directors must be obtained.

There shall be a GOLF SPONSORSHIP COMMITTEE which will comprise of the Golf Captain, the Lady Captain, the Golf Vice-captain, an appointee of the Board of Directors and two other Members who shall be elected at the Golf Section General Meeting. The committee shall serve a term of three (3) years.

There shall be a junior Golf Category under the auspices of the Golf Committee which will be responsible to organize all the competitions for junior members.

No Member may purchase golf balls, golf clubs and such other sporting equipment from a caddie.

21. THE TENNIS SECTION

There shall be a Tennis Captain and Vice-Captain / Honorary Secretary and not more than six committee members of the Tennis Section all to be elected annually at a General Meeting of Full Members interested in tennis to be held before the end of each calendar year, notice of which shall be published on the Club Notice Board for twenty-one days prior to the meeting.

The tennis Captain (with the assistance of the said Vice-Captain / Honorary Secretary and committee) shall organize matches, tournaments and mix-ins, Collect all dues and shall supervise the maintenance of the Courts and Equipment AND SHALL cause meetings of the said committee to be called from time to time in connection with the above and for the purpose of making rules, regulating the conduct and management of Tennis and for fixing the charges to be levied from players and such rules and charges shall be of full force and effect and shall be published on the main Notice Board of the Club and in the Tennis Pavilion.

21. THE BOWLS SECTION

There shall be a Bowls Captain, Vice-Captain and Honorary Secretary and not more than six committee members of the Bowls Section all to be elected at a General Meeting of Full Members interested in bowls to be held before the end of each calendar year, notice of which shall be published on the Club Notice Board for twenty-one days prior to the meeting.

The Bowls Captain with the advice of the Bowls Committee shall organize bowls matches and tournaments and supervise the maintenance and use of the Bowling Green and Equipment.

The conduct of all bowls matches will be according to Rules of the International Bowling Board. No one may go onto the Bowling Green wearing shoes other than of the regulation flat pattern.

Members and their guests may hire club woods for such sum as may be determined by the Board of Directors.

23. THE SQUASH SECTION

There shall be a Squash Captain, Vice-Captain and Honorary Secretary and not more than six committee members of the squash section all to be elected annually at a General Meeting of Full Members interested in squash to be held before the end of each calendar year, notice of which shall be published on the Club Notice Board for twenty-one days prior to the meeting.

The Squash Captain with the advice of the Squash Committee shall organize squash matches, ensure compliance with the rules for use of the court and arrange for the collection of court fees.

24. THE CRICKET SECTION

There shall be a Cricket Captain, Vice-Captain and Honorary Secretary and not more than six committee members of the Cricket Section all to be elected annually at a General Meeting of cricket members and of Full Members interested in Cricket to be held before the end of each calendar year, notice of which shall be published on the Club Notice Board for twenty-one days prior to the meeting.

The Cricket Captain with the advice of the Cricket Committee shall organize cricket matches and supervise the maintenance and use of the cricket pitch and cricket gear.

The Cricket Captain shall be responsible for the collection of match fees and for the payment to the General manager of the costs of all refreshments supplied to the visiting team.

26. (I) If it appears to the Board of Directors that the affairs of any section established by these Bye-Laws are not properly managed then subject to Clause 26 (ii) the Board shall have the power to dissolve such committee and if necessary appoint an interim committee pending the elections of new officials which elections shall be held within (60) days from the date of such dissolution.

(ii) The Board of Directors shall only exercise the powers conferred upon it in Clause 26 (I) hereof in respect of the following committees:-

- (a) Golf Committee
- (b) Course Architectural Committee
- (c) Golf Competition Sponsorship Committee
- (d) The Committee of the Tennis Section
- (e) The Committee of the Squash Section

- (f) The Committee of the Bowls Section
- (g) The Committee of the Cricket Section and any other committee established under these Bye-Laws.

25. CORRESPONDENCE

All the letters to the Club or to the Board of Directors shall be addressed to the Honorary Secretary care of Post Office Box 10, Limuru.